



Rainbow Room International

MODERN APPRENTICESHIP APPLICATION PACK

Thank you for your interest in training with Rainbow Room International Academy of Hair. Please read the enclosed information, complete the application form, and return Pages 4-9 only to:

Rainbow Room International Academy
Student Application
64 Howard Street
Glasgow
G1 4EE

Successful applications will be invited for a 1st interview at the Academy. You are welcome to bring your parent(s) and/or guardian(s) with you to your interview. We would recommend that you do bring them to understand and support your career choice.

Please bring the following with you to your first interview:

1. Your educational certificates and qualifications (**Photocopies Only**)
2. A project – titled '**100 Years of Hairdressing**'. This can be in any format you like and will help you understand a bit about the hairdressing industry as well as giving us a chance to assess your commitment.

If you are successful in your first interview you will be invited for a second interview at one of our twelve salons or the salon of one of our training partners, which is where you will be employed.

You will need to be successful in both interviews in order to take up a training place.

If you have any further questions about the Academy or training, please do not hesitate to get in touch with the Academy on **0141 221 0400** or academy@rainbowroominternational.com.

Rainbow Room International offer training at SVQ Level 2 (SCQF Level 5) & SVQ Level 3 (SCQF Level 6) and Modern Apprenticeships in Hairdressing.

Rainbow Room International also deliver fast track intensive courses towards the SVQ Level 2 (SCQF Level 5) and SQV Level 3 (SCQF Level 6) qualifications – for further information contact the above address.

More information about career opportunities can be found on our website at:

<https://www.rainbowroominternational.com>

Hairdressing Industry

Hairdressing is a rewarding industry to work in, and continually changes in response to fashion trends and client demand by introducing new services and treatments. Increasing focus on fashion and the celebrity culture continue to promote ever-changing and developing styles.

Rainbow Room International Academy

The Academy of hair has some of the most advanced training facilities in the UK. Our trainers and Artistic Team are recognised worldwide for their dedication to the art of hairdressing and their consistent progressive approach. This 7500sq foot Academy is truly state of the art. The arrangement of separate studio rooms can accommodate different classes simultaneously assuring personal tuition in each environment. Situated in the Centre of Glasgow the Academy is easily accessed by major bus, rail, and road networks. All our trainees attend the Academy once per week on a day release basis from their salons.

What is a Modern Apprenticeship?

They are an exciting way of gaining skills and qualifications that will help to start a career without having to study full-time. A Modern Apprentice need to be employed by them while learning on the job and off the job, working towards a qualification. All Modern Apprenticeships are developed by the industry or sector in which they will be used. Modern Apprenticeships are offered to those aged over sixteen.

Who are they for?

Modern Apprenticeships in Hairdressing are aimed at those over 16 and capable of achieving a Scottish Vocational Qualification at Level 2 or above and core skill at Level 3 or above.

Am I Eligible for Modern Apprenticeship?

If you are aged 16 to 24 you can apply to become MA. However, you cannot apply for an MA if you are:

- At school, college, or university full-time
- Have already achieved an SVQ in Hairdressing up to level 3/ SCQF 6. However, if you have achieved a SVQ in Hairdressing level 2/ SCQF 5 they you can become an MA at level 3.
- An overseas national who is subject to an employment restriction or to a time limit on your stay in Great Britain – or both. But if you are a refugee or asylum seeker, you can apply.
- Already on an employment, training or enterprise scheme that is funded by the government or Skills Development Scotland.
 - In custody as a prisoner, or on remand.

What are SVQs?

Scottish Vocational Qualifications (SVQs) are work-based qualifications and tell you exactly what you must do in a job to do it well. They are based on national standards which are drawn up by people from industry, commerce, and education. This means that if you have an SVQ, then you have a way of proving that you can do your job well, to national standards agreed. An SVQs send powerful messages to employers:

- You can do your job confidently and well.
- You are motivated, confident, and ambitious.
- You are ready to take on responsibility.
- You are committed to your work.

What are Core Skills?

Core skills are the broad, transferable skills that help you to develop the main skills that you will need in life and work. Core skills may have been achieved at school Scottish candidates will have been issued with a Core Skills profile in their Scottish Qualifications Certificate. Candidates who have already achieved Core Skills at the levels given above do not need to repeat these as part of their Modern Apprenticeship framework.

Funding from Skills Development Scotland

We receive funding from the Scottish Government via Skills Development Scotland in order to provide our Modern Apprenticeship programme.

Modern Apprenticeship Framework

MA Level 2

Each apprentice is required to achieve the following qualification:

- SVQ in Hairdressing at Level 2 (SCQF 5)
- Core Skills
 - Communication – SCQF Level 3
 - Working With Others – SCQF Level 3
 - Problem Solving – SCQF Level 3
 - Information & Communication Technology – SCQF Level 3
 - Numeracy – SCQF Level 3

MA Level 3

Each apprentice is required to achieve the following qualification:

- SVQ in Hairdressing at Level 3 (SCQF 6)
- Core Skills
 - Communication – SCQF Level 4
 - Working With Others – SCQF Level 4
 - Information & Communication Technology – SCQF Level 4
 - Numeracy – SCQF Level 4

Personal Details

Name:	
Address:	Postcode:
Home Tel:	Mobile No:
Email Address:	
Date of Birth:	Gender:
National Insurance No:	
Driving License: <input type="checkbox"/> Yes <input type="checkbox"/> No	Allowed to work in UK: <input type="checkbox"/> Yes <input type="checkbox"/> No

Education

Last School Attended:	Dates From: To:
College/University:	Dates From: To:
Last Course Studied If Applicable:	
SQA/Scottish Candidate Number (If Known):	

Qualifications

Subject	Level	Awarding Body	Year	Grade

References

Most Recent Employer / Reference	Other
Name:	Name:
Address:	Address:
Postcode:	Postcode:
Telephone No:	Telephone No:
Please indicate by signature which of the following statements you agree with:	
I give my permission to take up my references prior to an offer of employment being made:	
I do not give my permission for references to be taken up prior to an offer of employment being made:	

Personal Statement

<p>Please explain why you are interested in a career in hairdressing and the modern apprenticeship training programme:</p>

Please detail the qualities you feel you possess that make you an ideal candidate for a modern apprenticeship:

Why do you want to work for Rainbow Room International?

Describe what you think a typical day as a Modern Apprentice in Hairdressing would look like:

What is your two-year plan?

Equal Opportunities:

Rainbow Room International is committed to a programme of action to promote quality and diversity in employment. One aim of this policy is to ensure that you and other applicants for posts are not subject to any unfair treatment on the grounds of gender reassignment, marital/civil partnership status, disability, race, religion/belief, sexual orientation, pregnancy and maternity, age, sex, or other irrelevant factors.

Please complete this form and return it with the application form – this information will be kept confidential and will be used only for the purpose of monitoring. This form will not be used as part of the selection process or made available to any other person.

What is your ethnic group? Please choose ONE that describes your ethnic group:
<input type="checkbox"/> White (Scottish, Other British, Irish, Gypsy/Traveller, Polish, Other)
<input type="checkbox"/> Mixed or Multiple Ethnic Groups
<input type="checkbox"/> Asian (Pakistani, Pakistani Scottish/British, Indian, Indian Scottish/British, Bangladeshi, Bangladeshi Scottish/British, Chinese, Chinese Scottish/British, Other)
<input type="checkbox"/> African (African, African Scottish/British, Other)
<input type="checkbox"/> Caribbean or Black (Caribbean, Caribbean Scottish/British, Black, Black Scottish/British, Other)
<input type="checkbox"/> Arab (Arab, Arab Scottish/British, Other)
<input type="checkbox"/> Other Ethnic Group
<input type="checkbox"/> Prefer Not To Say

Disability
We aim to provide support and/or make adjustments to meet your requirements. The information you give can help us to do this. If you do not want to give this information now, please tell your employer/training provider as soon as you can.

Do you have an impairment, health condition or learning difficulty? Lasting or expected to last 12 months or longer
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer Not To Say

If you have an impairment, health condition or learning difficulty. Please tick if any of the categories below that apply to you (<i>tick all that apply</i>).
<input type="checkbox"/> You have a social/communication impairment such as a speech and language impairment or Asperger's syndrome/other autistic spectrum disorders, or cognitive impairment.
<input type="checkbox"/> You are blind or have a visual impairment uncorrected by glasses.
<input type="checkbox"/> You are deaf or have a hearing impairment.
<input type="checkbox"/> You have a mental health difficulty, such as depression, schizophrenia, or anxiety disorder
<input type="checkbox"/> You have a specific learning difficulty such as dyslexia, dyspraxia, or AD(H)D.
<input type="checkbox"/> You have a physical impairment or mobility issues, such as difficulty using your arms or using a wheelchair or crutches.
<input type="checkbox"/> You have a disability, impairment, or medical condition that is not listed above
<input type="checkbox"/> Prefer not to say

So that your employer/training provider can help you please explain in the box below if you will need any equipment or support relating to your impairment, health condition or learning difficulty.

Care Leaver

Have you ever been “in care”?

*in care means you are or were formally looked after by local authority, in family home (with support from social service or a social worker) or elsewhere for example in foster care residential/secure care, kinship care (with family, friends or relatives).

☐ Yes ☐ No ☐ Prefer Not To Say

Transgender

Have you ever identified as transgender?

☐ Yes ☐ No ☐ Prefer Not To Say

Sexual Orientation

Do you consider yourself to be?

☐ Heterosexual/Straight ☐ Gay/Lesbian ☐ Bisexual ☐ Other ☐ Prefer Not To Say

Religion or Belief or None

Please indicate your religion or belief from the follow options

☐ None ☐ Church of Scotland ☐ Roman Catholic ☐ Other Christian ☐ Muslim
☐ Buddhist ☐ Sikh ☐ Jewish ☐ Hindu ☐ Pagan ☐ Other ☐ Prefer Not To Say

GDPR

The information provided by you on this document and obtained from other sources in the process of dealing with your application for employment will be used in a confidential manner.

We may check the information you provide us with third parties and otherwise use the information in ways relevant to your application only as permitted under current law.

If your application is successful the document will be retained on a confidential personnel file with access restricted to only those employees who are authorised access in the normal course of their duties. This will normally be your immediate manager, HR manager and payroll personnel but may also include external auditors; government officials or other legally entitled persons.

If your application is unsuccessful the document will be retained for a period of time considered to be appropriate to the organisation to enable it deal with any legal challenge relevant to this recruitment process.

By signing this document, you agree to the processing of your sensitive personal data (as described above) in accordance with our registration with the Data Protection Commissioner.

Declaration

I declare that the information I have provided in this application is accurate and true and I understand that if I have provided misleading or untrue information that this may disqualify me from interview or may result in my dismissal if appointed.

Signed:

Date:

Please continue on a separate sheet of paper if there is not enough space.